

QUICK REFERENCE

Greater Hall Chamber of Commerce – Wage & Benefit Analysis

WAGE: Listing of the average midpoint wage paid for jobs with the 10 or more responses.

PRODUCTION		TECHNOLOGY	
Simple Machine Operator	\$25,000	Systems Support Technician	\$50,000
Product Processing Worker	\$30,000	IT Manager	\$84,000
MAINTENANCE		HUMAN RESOURCES	
Inspector	\$31,000	Payroll Coordinator	\$43,000
Assembler	\$31,000	Benefits Coordinator	\$48,000
Semi-Complex Machine Operator	\$33,000	Human Resource Generalist	\$55,000
Lead Worker	\$36,000	Safety and Health Professional	\$62,000
Complex Machine Operator	\$39,000	Human Resources Manager	\$84,000
Production Coordinator	\$48,000	FINANCE	
Tool and Die Maker	\$49,000	Accounting Clerk	\$37,000
Scheduler/Expediter	\$51,000	Buyer	\$52,000
Supervisor	\$59,000	Accountant I	\$52,000
Quality Manager	\$76,000	Accountant II	\$67,000
ENGINEER		Purchasing Manager	\$78,000
Janitor	\$27,000	Finance Manager	\$103,000
General Maintenance Mechanic	\$38,000	OFFICE	
Facilities Maintenance Worker	\$40,000	Receptionist	\$30,000
Maintenance Mechanic	\$46,000	Data Entry Clerk	\$35,000
Electrician - Maintenance	\$47,000	Customer Service Rep	\$40,000
		Administrative Assistant	\$41,000
		Executive Assistant	\$52,000
		Office Manager	\$53,000
		Customer Service Manager	\$73,000
		Sales Representative	\$82,000
		Marketing Manager	\$85,000
		Sales Manager	\$106,000
		Operations Manager	\$109,000
		President/CEO	\$174,000
MATERIAL			
Material Handler	\$27,000		
Forklift Operator	\$31,000		
Shipping and Receiving Clerk	\$35,000		
Inventory Clerk	\$37,000		
Shipping/Receiving Manager	\$61,000		
LAB			
Lab Technician	\$37,000		

PAY PRACTICES: Average employer pay practices listed are measured by a >50% response per question.

- Excessive Absence is the attendance policy.
- 1-4 days of unscheduled days of absence are acceptable prior to discipline and/or termination.
- 3 days of paid bereavement provided.
- Unlimited amount of paid jury duty days provided.
- Do not provide paid maternity, paternity, adoption or military leave.
- 10-12 days of annual vacation days after 1 year of service provided.
- \$12.32/hour is the average starting hourly rate (without markups) for a temporary office worker.
- \$12.42/hour is the average starting hourly rate (without markups) for a temporary production worker.
- However, a majority do not employ temporary employees.
- 81% of Hall County companies plan to give an annual employee increase this year.
- 2.95% is the anticipated average annual increase.